# DAV INSTITUTIONS, ODISHA

(Managed by DAV College Managing Committee,
Chitragupta Road, New Delhi-55.)
E-mail: rdodisha2@gmail.com
Contact No.0674-2740655.

## RECRUITMENTOF TEACHERS/STAFF
## (SESSION 2024-2025)

Advertisement No. 1/2024-25                                    Date: 18.04.2024

Applications are invited from DAV CBT 2024 qualified candidates with Provisional Eligibility Card(P.E.C.) from 19.04.2024 to 28.04.2024 for various Teaching, Non-teaching/Ministerial posts for different DAV Schools in Odisha. For details, the candidates should visit the websites **www.davcsp.org**, **www.davunit8.org**, **www.davrkl.org**, **www.davkalinga.org** .

**Candidates shall be empanelled for recruitment based on Demo Teaching &Panel Interview only after verification of P.E.C., Educational Qualifications, Experience and must fulfill the eligibility criteria as per laid down norms of DAV CMC.**

The date(s) of demo teaching/interview for specific subjects & Posts shall be informed to the candidates through e-mail/SMS/WhatsApp message.

**Sd/-**
**Regional Director,**
**DAV Institutions, Odisha.**

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**DETAILED INFORMATION AND MODALITIES PERTAINING TO RECRUITMENTS
(SESSION 2024-2025)**

## 1. Name of existing DAV Schools in Odisha:

| Districts | Name of Schools | Level of the Schools |
|---|---|---|
| Angul | DAV Higher Secondary School, NTPC/TTPS, Talcher Thermal | Hr. Secondary |
| | DAV Public School, NTPC/TTPS, Talcher Thermal | Sr. Secondary |
| | DAV TalcherThermal High School,NTPC/TTPS,Talcher,Thermal | Secondary |
| | DAV Public School, Deepshikha, NTPC, Kaniha, Angul | Sr. Secondary |
| | DAV Savitri Jindal High School, Badamahitala, Angul | Secondary |
| | DAV Public School, MCL, Kalinga Area, Talcher | Sr. Secondary |
| | DAV Public School, MCL, Jagannath Area, Talcher | Sr. Secondary |
| | DAV Girls' High School, CWS, MCL, Balanda, Talcher | Secondary |
| | DAV Public School, MCL, Ananta Vihar, Dera, Talcher | Hr. Secondary |
| | DAV Public School, MCL, Lingaraj Area, Talcher | Primary |
| | DAV Public School, GhandhiMarg,Angul | Primary |
| Balangir | DAV Public School, Bhatipara, Titilagarh | Sr.Secondary |
| Balasore | DAV Public School, Balasore | Sr. Secondary |
| Bhadrak | DAV M. M. Public School, Ichhapur, Bhadrak | Secondary |
| | DAV Adani Public School, Kuamara, Bhadrak | Sr.Secondary |
| | DAV SDPS Public School, DP Nagar, Randia, Bhadrak | Sr. Secondary |
| Cuttack | DAV Public School, CDA, Sector-VI, Cuttack | Sr. Secondary |
| | LR DAV Public School, Gandarpur, Cuttack | Sr. Secondary |
| | DAV Public School, Rajabagicha, Cuttack | Middle class |
| | DAV SCB Medical Public School, Cuttack | Secondary |
| | DAV Public School, Badamba, Cuttack | Secondary |
| | DAV Padmavati Public School, Mania, Tangi | Secondary |
| Dhenkanal | GMRV DAV Public School, Dhenkanal | Sr. Secondary |
| Ganjam | DAV Public School, Berhampur | Sr. Secondary |
| | DAV Public School, Bhanjanagar | Secondary |
| | DAV Public School, Chhatrapur, Ganjam | Primary |
| Jagatsinghpur | DAV Public School, PPL Township, Paradeep | Sr. Secondary |
| | DAV Public School(OM), PPL Township, Paradeep | Secondary |
| | DAV Public School, IFFCO Township, Paradeep | Sr. Secondary |
| | DAV Public School, Paradeep Port, Paradeep | Secondary |
| Jajpur | DAV Public School, Jajpur Town, Jajpur | Middle School |
| Jharsuguda | DAV High School, IB Thermal Power Station, Banharpalli | Secondary |
| | DAV Public School, IB Thermal Power Station, Banharpalli | Sr.Secondary |
| | DAV Public School, MCL,LakhanpurArea,Bandhbahal | Sr.Secondary |
| | DAV  PublicSchool,Jharsuguda | Sr.Secondary |
| | DAV Public School,SOCP,MCL, Brajrajnagar | Secondary |
| | DAV Public School,IBValleyArea,MCL,Brajrajnagar, | Sr.Secondary |
| Kalahandi | DAV Vedanta International School, Vedanta, Lanjigarh | Sr.Secondary |
| | DAV Public School, SAIL-RMD, Bolani, Keonjhar | Sr. Secondary |

| | | |
|---|---|---|
| Keonjhar | TATA DAV Public School, Joda Valley, Joda, Keonjhar | Sr.Secondary |
| | DAV OMC Public School, Jilling Township, Keonjhar | Secondary |
| Khordha | DAV Public School, Unit-VIII, Nayapalli, Bhubaneswar | Sr. Secondary |
| | DAV Public School, Chandrasekharpur, Bhubaneswar | Sr. Secondary |
| | DAV Public School, Pokhariput, Bhubaneswar | Sr. Secondary |
| | DAV Public School, Kalinga Nagar, Bhubaneswar | Sr. Secondary |
| Nayagarh | DAV Public School, Nayagarh | Secondary |
| Puri | DAV Public School, Puri | Secondary |
| | DAV Public School, Nimapara | Sr. Secondary |
| Sambalpur | DAV Public School,MCL, Anand Vihar, Burla, | Sr. Secondary |
| Sundergarh | DAV Public School(O.M.), L &T,Kansbahal | Secondary |
| | DAV Public School(E.M.), L &T,Kansbahal | Sr.Secondary |
| | Dr.A.N.KhoslaDAVPublicSchool,BasantiColony,Rourkela | Sr.Secondary |
| | DAV Public School, MCL, Basundhara Area | Sr.Secondary |
| | DAV Public School,BIM,RSP,SAIL,Tensa | Sr.Secondary |
| | DAV Public School,Sector-16, RSP,Rourkela | Secondary |
| | DAV Public School,MCL,Chhatenpali,Sundargargh | Primary |

## 2. TEACHING POSTS & SUBJECTS

| Sl. No. | PGT | TGT | PRT | Other Teaching Posts |
|---|---|---|---|---|
| 1. | English | English | English | PPT/Nursery Teacher (Ladies only) |
| 2. | Hindi | Hindi | Hindi | Music Teacher |
| 3. | Mathematics | Odia | Odia | Art & Craft Teacher |
| 4. | Physics | Sanskrit | Sanskrit | Dance Teacher |
| 5. | Chemistry | Mathematics | Mathematics | Yoga Teacher |
| 6. | Biology | Science (PCM) | General Science | Special Educator |
| 7. | Computer Science | Science(CBZ) | Social Science(History & Geography) | Wellness Teacher & Counselor |
| 8. | Commerce | Social Sc. (Hist. & Civics) | Computer Science | |
| 9. | Economics | Social Sc. (Geography & Economics) | Physical Education | |
| 10. | Physical Education | Physical Education | Librarian (Gr-II) | |
| 11. | History | Computer Science | | |
| 12. | Political Science | Librarian (Gr-I) | | |
| 13. | Geography | | | |
| 14. | Sociology | | | |
| 15 | Psychology | | | |

**2.1 MINISTERIAL POSTS:**

LDC(Establishment), LDC(Accounts), LDC(Receptionist-Ladies Only), Library Asst., Network Asst., Physics Lab Asst., Chemistry Lab. Asst. Biology Lab. Asst., Computer Lab. Asst., Staff Nurse (Ladies)

**3. ELIGIBILITY:**
**3.1 EDUCATIONAL QUALIFICATIONS(GENERAL):**

    3.1.1 **The candidates must have qualified DAV CBT with Provisional Eligibility Card.**

    3.1.2 Regarding Universities/Institutions of outside State, the candidates shall only be eligible for appointment after verification of genuineness of their educational/training qualification from concerned University/Institutions from which they have obtained the degree. Candidates from such outside University/Institutions shall have to produce the authenticated proof of equivalency from any University of the State of Odisha and NCTE recognition in support of their qualification at the time of document verification, failing which they will not be eligible in the selection process.

    3.1.3 A candidate furnishing certificates, mark-sheets with grades and grade points shall also furnish numerical equivalency of grades/grade points from the examining bodies.

    3.1.4 Candidates must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant columns of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPASGPA is awarded, the same shall be converted into percentage in terms of conversion norms of University, besides indicating the CGPA/OGPA/SGPA in the application. Candidates will have to produce the certificate/document issued by the University in support of conversion formula of University and percentage of marks, when called for document verification.

    3.1.6. The candidates must have qualified  CTET/OTET/OSSTET/TET as applicable for the respective posts.

**3.2 ESSENTIAL QUALIFICATIONS:**
**A. POST GRADUATE TEACHERS:**

    **1. PGT(Subject Teachers):** Post-Graduate in the advertised subjects[#] with at least 50% marks and B.Ed. degree from any NCTE recognized University.

    **2. PGT(Physical Education):** Master Degree in Physical Education with minimum 50% marks from any NCTE recognized University.

    **3. PGT (Computer Science):** MasterDegree in Computer Science/M. Tech / MCA with minimum 50% marks from any recognized Universityand B.Ed. degree from a NCTE recognized University.

Note:#(i)M.Sc. Degree in Bio-Chemistry from a recognized University after doing a minimum of 6 years study after matriculation (For Chemistry teachers only).Post-Graduation in Pharma-Chemistry or other disciplines related to Chemistry be treated at parwith M.Sc. Chemistry provided it ispreceded by Graduation in Chemistry.

(ii)Post Graduation in Statistics or Operational research be treated at par with M.A/M.Sc. Mathematicsprovided it is preceded by Graduation in Mathematics.

(iii) Post Graduation in Micro Biology or Molecular Biology or Agricultural Botany or Genetics or otherrelated disciplines be treated at par with M.Sc. Botany/Zoologyprovided it is preceded by Graduationin Botany /Zoology.

**B.  TRAINED GRADUATE TEACHERS:**
**1.  TGT(Subject Teachers)**: (a) Graduates/Post-Graduates from any recognized University with at least 50% marks in the advertised subjects in either Graduation or Post Graduation and B.Ed. degree from any NCTE recognized University.
(b) Cleared CTET/OTET or its equivalent examination.

**2.  TGT(Physical Education):** Graduate/Post Graduate Degree in Physical Education with at least 50% marks from any NCTE recognized University.

**3.  TGT(Computer Science):**(a) Graduate/Post Graduate degree in Computer Science/M.Tech./B. Tech/MCA/BCA with at least 50% marks from any recognized University and  B.Ed. degree from any NCTE recognized University
(b) Cleared CTET/OTET or its equivalent examination.

**C.  PRIMARY TEACHERS:**
1.  **PRT(Subject Teachers):** Graduates from any recognized University with at least 50% marks in the advertised subjects.
**And**
Dl.Ed./Bl.Ed./B.Ed. degree from any NCTE recognized University and cleared CTET/OTET or its equivalent examination.

2**.  PRT(Physical Education):** Graduate Degree in Physical Education with at least 50% marks from any NCTE recognized University.

**3.  PRT(Computer Science):** Graduate degree in Computer Science/B. Tech/BCA from any recognized University with at least 50% marks & B.Ed. degree from any NCTE recognized University and cleared CTET/OTET or its equivalent examination.

**D.  OTHER TEACHING/CONTRACTUAL STAFF:**
**1.  Pre-Primary Teacher(Ladies only):**
Intermediate/Senior Secondary from any recognized Board with at least 50% marks
**And**
Diploma in Nursery Teacher Education/Pre-School Education/Early Childhood Education Programme (D.E.C.Ed.)/Dl.Ed. of duration of not less than two years from any NCTE recognized Institute.

Preference will be given to the Graduates **having school subjects (Eng., Odia, Hindi, Sans, Math, Physics, Chemistry, Botany, Zoology, History, Geography, Political Science & Economics) with B. Ed. degree.**

2.  **Counselor/Health & Wellness Teacher:**
Graduate with Psychology as elective with 50% marks or any graduate with 50% marks having certificate of Diploma in Counseling and experience in counseling in school level. Preference will be given to the Post graduates in Psychology.

3.  **Music Teacher:** Graduate/Post Graduate in/with Music(vocal) from a recognized University with at least 50% marks.

    Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

4.  **Art & Craft:** Graduate with Drawing and Painting/Art/Fine Art from any recognized University with at least 50% marks and minimum two years full time diploma in Drawing and Painting/Fine Art.
    OR
    Masters degree in Drawing and Painting/Fine Art from a recognized University.

    Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

5.  **Dance Teacher:**
    Graduate degree in Dance from any recognized University with at least 50% marks.
    OR
    Graduate in any discipline from a recognized University and Diploma in Dance from recognized institute with at least 50% marks.

    Degrees/Diploma awarded by Prachin Kala Kendra, Chandigarh, Akhila Bharatiya Gandharva Mahavidyalaya and Bangiya Sangeet Parishad shall not be accepted.

6.  **Yoga Teacher:**
    Graduate in any discipline from a recognized University with at least 50% marks and Diploma in Yoga from a recognized institution or M.P.Ed with specialization in Yoga.

7.  **Special Educator:**
    Graduate in any discipline from a recognized University with at least 50% marks
    And
    B.Ed.(Special Education)
    OR
    B.Ed.(General) with one year Diploma in Special Education
    OR
    B. Ed. (General) with Post Graduate Professional Diploma in Special Education.

8.  **Librarian:**
    Graduate degree in Library Science with minimum 50% marks from a recognized University with knowledge in Computer application. Preference will be given to the candidates having Post Graduate Degree in Library Science.

**N.B. : Good command over spoken English & knowledge of computer application is essential for all the above posts.**

**E.** **Ministerial/Non-Teaching staff:**

1.  **Library Asst.:** Graduate and Diploma in Library & Information Science. He/she must also possess working knowledge of Computer Application. Preference will be given to Graduates with degree/diploma in Library & Information Science from a recognized University.

2.  **Network Assistant:** Graduate degree from any recognized University with Diploma in Networking & Knowledge of hard ware is essential.

3.  **Physics Lab. Assistant:** Graduate in Science from any recognized University & Physics as one of the Elective subjects.

4.  **Chemistry Lab. Assistant:** Graduate in Science from any recognized University & Chemistry as one of the Elective subjects.

5.  **Biology Lab. Assistant:** Graduate in Science from any recognized University & Biology as one of the Elective subjects.

6.  **Computer Lab Asst.:** Graduate degree in Computer Science/B. Tech/BCA from any recognized University.

7.  **Staff Nurse(Ladies only):** Degree in Nursing/GNM from a recognized University with at least three years clinical practice in any Nursing Home/Hospital.

8.  **LDC(Establishment):** Graduate Degree in Arts, Science or Commerce. Proficiency in Computer Application with typing speed of minimum 30 w.p.m. in English, Odia & Hindi is desirable.

9.  **LDC(Accounts):** Graduate Degree in Commerce. Proficiency in Computer Application and Tally (ERP 9) is desirable.

10. **LDC(Receptionist-Ladies only):** Graduate in any discipline from a recognized University with fluency in English, Hindi, and Odia and command in Front Office Management. Proficiency in Computer Application is desirable.

**4.** **Scale of Pay*(Regular posts):**

**A. DAVCMC/State Scales of pay(6th Pay)**

| Sl. No. | Posts | 6th Pay Commission Scales of Pay (DAVCMC). | 6th Pay Commission Scales of Pay(State) |
|---|---|---|---|
| 1. | PGT | Basic pay of Rs.16890/- in P.B. 9300-34800+G.P.4800/- with DA admissible in concerned schools. | Basic pay of Rs.16690/- in P.B. 9300-34800+G.P.4600/- with DA admissible in concerned schools. |
| 2. | TGT | Basic pay of Rs.14830/- in P.B. 9300-34800+G.P.4600/- with DA admissible in concerned schools. | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. |
| 3. | PRT | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- | Basic pay of Rs.8900/- in P.B. 5200-20200+G.P.2200/- with |

| | | with DA admissible in concerned schools. | DA admissible in concerned schools. |
|---|---|---|---|
| 4. | Librarian | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. | Basic pay of Rs.13500/- in P.B. 9300-34800+G.P.4200/- with DA admissible in concerned schools. |

**B. DAVCMC/State Scales of pay(7th Pay)**

| Sl. No. | Posts | 7thPay Commission Scales of Pay(DAVCMC) | 7thPay Commission Scales of Pay(State) |
|---|---|---|---|
| 1. | PGT | Basic pay of Rs.47,600/- in Level 8 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.44,900/- in Level 10 of the Pay Matrix with DA admissible in concerned schools. |
| 2. | TGT | Basic pay of Rs.44,900/- in Level 7 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools. |
| 3. | PRT | Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.23,600/- in Level 6 of the Pay Matrix with DA admissible in concerned schools. |
| 4. | Librarian | Basic pay of Rs.35,400/- in Level 6 of the Pay Matrix with DA admissible in concerned schools. | Basic pay of Rs.35,400/- in Level 9 of the Pay Matrix with DA admissible in concerned schools. |

**Consolidated salary:**
Depends upon the place of postings and approved rates of consolidated salary in different posts of the respective schools.

1. **IMPORTANT INFORMATION AND INSTRUCTIONS:**

   **1.1 SCREENING AND ELIGIBILITY WILL BE DECIDED ON THE BASIS OF THE DETAILS PROVIDED BY THE CANDIDATE. BEFORE APPLYING FOR THE POST, THE CANDIDATE SHOULD ENSURE THAT HE/SHE FULFILLS THE ELIGIBILITY AND OTHER NORMS MENTIONED IN THE MODALITIES. FURNISHING OF WRONG/FALSE INFORMATION WILL LEAD TO DISQUALIFICATION AND DAV REGIONAL DIRECTORATE WILL NOT BE RESPONSIBLE FOR ANY CONSEQUENCE OF FURNISHING SUCH WRONG/FALSE INFORMATION.**

   2.2 Candidates already working in other organization are required to produce **"No Objection Certificate"** from the present employer at the time of document verification/interview. They are advised to seek prior approval from Competent Authority in their own interest before applying through online registration form because in the absence of "No Objection Certificate", such candidates will not be allowed to appear in the interview.

   2.3 During document verification, the candidate will have to produce their Original Certificates along with one set of self-attested photocopies and two passport size photographs. No additional time will be given for producing original

documents and the candidature of the candidates on such accounts is liable to be cancelled.

2.4. Appointment of successful candidates will be subject to verification of various original documents relating to Educational Qualifications, Professional Qualifications, Experience Certificate& Medical Fitness Certificate issued by the Medical Authorities as prescribed under the rules.

2.5 No separate communication will be issued regarding results except to the selected candidates.

2.6 In case of selection of a candidate to the post advertised, he/she shall be posted anywhere in Odisha as per the vacancy and the candidate will have no right to be posted at the place of his/her choice.

3. No query seeking advice on eligibility will be entertained on telephone/ correspondence.

4. No TA/DA is admissible for attending the interview.

5. The decision of DAVCMC/DAV Regional Directorate in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

<div align="right">
Sd/-<br>
Regional Director,<br>
DAV Institutions, Odisha.
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